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PAGE: 1 of 5

SECTION: HIPAA

AREA: HIPAA PRIVACY/SECURITY POLICIES

SUBJECT: VERIFICATION OF IDENTITY AND AUTHORITY TO RECEIVE PHI

PURPOSE

To inform UAMS workforce members dealing with PHI of the procedures for verifying identity and authority of the requestor when disclosing patient information to individuals other than the patient.

SCOPE

UAMS Workforce

DEFINITIONS

The following terms have the same meaning as the terms defined in the HIPAA regulations:

Disclosure means the release, transfer, provision of, access to, or divulging of information in any manner (verbally or in writing) by UAMS to persons outside of UAMS or outside the covered components of the UAMS hybrid entity.

Protected Health Information (PHI) means information that is part of an individual's health information that identifies the individual or there is a reasonable basis to believe the information could be used to identify the individual, including demographic information, and that (i) relates to the past, present or future physical or mental health or condition of the individual; (ii) relates to the provision of health care services to the individual; or (iii) relates to the past, present, or future payment for the provision of health care services to an individual. This includes PHI which is recorded or transmitted in any form or medium (verbally, or in writing, or electronically). PHI excludes health information maintained in educational records covered by the federal Family Educational Rights Privacy Act and health information about UAMS employees maintained by UAMS in its role as an employer and health information regarding a person who has been deceased for more than 50 years.

UAMS Workforce means for purposes of this Policy, physicians, employees, volunteers, trainees, and other persons whose conduct, in the performance of work for UAMS, is under the direct control of UAMS, whether or not they are paid by UAMS.

To access any other terms or definitions referenced in this policy:
<http://hipaa.uams.edu/DEFINITIONS%20-%20HIPAA.PDF>

POLICY

Prior to disclosing any Protected Health Information, UAMS will verify the identity and authority of all individuals requesting Protected Health Information, including access to or a copy of Protected Health Information, if the identity or authority of such individuals is not known.

PROCEDURE

- A. **General -- Verification of Identity/Authority:** If the identity or authority of a person requesting PHI is not known to the UAMS workforce member responding to the request, the identity and authority of that person shall be verified prior to providing any PHI.
- B. **How to Verify Identity:** Prior to disclosing any PHI, and if identity of the person requesting PHI is not known, the UAMS workforce member will request information to verify the identity of the requesting party. To verify identity of public officials, see “Identity of Public Officials” section of this Policy.
- C. **How to Verify Authority:** The specific authority requirements for receiving PHI are dependent on who is requesting the information and the type of information being requested. The UAMS workforce member will obtain any documentation, statements, or representations, whether oral or written, from the person requesting the PHI to verify the authority of the person to receive the PHI requested.
- **For Example:** Prior to disclosing PHI to a person claiming to act under a Durable Power of Attorney, the Power of Attorney document will be requested and reviewed to ensure it gives the individual authority to act as the Legal Representative.
- D. **Examples for Verifying Identity and Authority when it is not known to you:** Individual departments should develop procedures for verifying identity and authority that are tailored to their specific work areas. The following are examples that may be used to verify identity and authority:
1. **If the requestor is a patient:** Only the identity of the patient needs to be verified, such as a combination of full name and date of birth, and last four digits of Social Security number or other demographic information checked against documentation in our system.
 2. **If the requestor is not the patient:** Identity may be verified through the ability to answer or provide specific identifying information regarding the patient or photo identification. Authority may be verified through legal documentation such as guardianship or durable power of attorney or documentation in the record that the person is a friend or family member involved in the patient’s care. If no such documentation, you may ask for the patient to call back to provide verbal permission to speak with the family member or ask for a copy of the document establishing the authority.

Refer to: *Administrative Guide Policy 2.1.13, Use and Disclosure of PHI and Medical Record Policy*

3. **If the requestor is a UAMS Employee:** View their UAMS I.D. Badge or obtain and verify their name, phone number and department or UAMS billing number and determine the purpose of the request for information.

Refer to the *Administrative Guide Policy 2.1.10, Minimum Necessary Policy*.

When in doubt return the call to the person at their UAMS phone number.

4. **If the requestor is an outside healthcare provider or other covered entity:** Verify the person's name, phone number and organization's name plus the ability to provide specific identifying information regarding the patient, and the purpose for the request, such as for treatment or payment. When in doubt return the call to the person at the provider's office.

- Anytime information is requested from the other party they should be asked to provide that information rather than verify it. For example ask "what is your address" rather than "is your address still 123.....".

E. Identity of Public Officials: UAMS may rely, if such reliance is reasonable under the circumstances, on any of the following to verify identity when the disclosure of PHI is to a public official or a person acting on behalf of the public official:

1. If the request is made in person, presentation of an agency identification badge, other official credentials, or other proof of government status; or
2. If the request is in writing, the request is on the appropriate government letterhead; or
3. If the disclosure is to a person acting on behalf of a public official, a written statement on appropriate government letterhead that the person is acting under the government's authority or other evidence or documentation of agency, such as a contract for services, memoranda of understanding, or purchase order, that establishes that the person is acting on behalf of the public official.

F. Authority of Public Official: UAMS may rely, if such reliance is reasonable under the circumstances, on any of the following to verify authority when the disclosure of PHI is to a public official or a person acting on behalf of the public official:

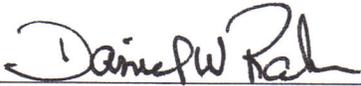
1. A written statement of the legal authority under which the information is requested, or, if a written statement would be impracticable, an oral statement of such legal authority; or
2. If a request is made pursuant to a warrant, order, or other legal process issued by a grand jury or a judicial or administrative tribunal, the legal authority may be presumed to exist, and the UAMS workforce must obtain a copy of the document and contact the UAMS Office of General Counsel.

G. Exceptions to Verification of Identity/Authority Requirements:

1. **Patient Directory:** UAMS is not required to verify the identity or authority of a person prior to disclosing information from the Patient Directory, as long as the patient has not opted out of the Patient Directory. If the patient has not opted out of the Patient Directory, the information which may be disclosed is limited to the patient's location in the facility and a one-word general statement of the patient's condition. This information may be shared with any person who identifies the patient by name. See the *Administrative Guide Policy 2.1.05, Release of Patient Directory Information* for more information.
2. **When Patient Has Signed Authorization Form and PHI is to be Mailed:** When a patient has provided to UAMS a signed Authorization form (original or a copy) requesting release of his/her PHI to another party, and UAMS is mailing the PHI to the name and address stated in the Authorization Form, UAMS is not required to verify the identity or authority of the party designated by the patient to receive the information. (Note: The Authorization must contain the elements required by HIPAA.) *Administrative Guide Policy 2.1.13, Use and Disclosure of PHI and Medical Record Policy*
3. **When Patient Has Signed Authorization Form and PHI is to be Released Over the Phone or Picked Up, Verify Identity, but Not Authority:** When a patient has provided to UAMS a signed Authorization Form (original or a copy) requesting release of his/her PHI to another party, and UAMS is to release the information over the phone, or the information is to be picked up by the designated party, UAMS is not required to verify the authority of the party designated by the patient to receive the information. The authority of that person is created by virtue of the patient designating the person in the Authorization Form. However, the identity of the person must be verified to confirm that the person requesting the PHI by phone or in person is the same person who is named in the patient's authorization form.
 - **For example:** UAMS may request to see a photo ID to verify their identity.
4. **Verifying Identity/Authority of Family/Friends Involved in Care When Patient Present:** As long as the patient's identity is known, UAMS workforce members are not required to verify the identity or authority of a person that the patient identifies as being a member of the patient's family, a friend or other person directly involved in the patient's care, and the patient is present on the phone or in person when the identification is made.
 - **For example:** If a family member calls for PHI, and the patient is present during the phone call and informs the UAMS workforce member on the phone that UAMS can share the PHI being requested with the family member, UAMS is not required to verify the identity or authority of the family member at that time. In this circumstance, UAMS would verify that it is the patient who is on the phone, but would not need to verify the identity or authority of the family member. See

Administrative Guide Policy 2.1.13, Use and Disclosure of PHI and Medical Record Policy regarding disclosures to family/friends involved in patient's care for more information.

Sanctions: Violation of this Policy will result in disciplinary action, in accordance with *Administrative Guide Policy 4.4.02, Employee Discipline*.

Signature: 

Date: July 10, 2013