



# UAMS

# HIPAA HYPE

For Research Personnel

**"Confidentiality is everyone's job,  
not everyone's business."**



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## **Mandatory Training for UAMS Research Personnel**

As you know, the HIPAA Privacy Rule went into effect on April 14, 2003, and the HIPAA Security Rule went into effect on April 20, 2005. As part of the UAMS HIPAA Education and Training Policy (3.1.30) **all** members of the UAMS workforce must receive HIPAA training in both areas. In addition to the above HIPAA training, **all researchers** are required to complete the online [HIPAA Research Training](#) and the [Human Subject Protection Training](#). If you are not sure whether you have completed the HIPAA training, please contact the UAMS HIPAA Office at 526-6392 or 526-7436. If you need to verify completion of the HIPAA Research or Human Subject Protection Training, contact the UAMS Office of Research Compliance at 526-6876. Helpful links to the various training sites are listed below.

## **Why would the UAMS HIPAA Office Call Me??**

As part of the Administrative Safeguards of the UAMS HIPAA Security Rule, access to patient records must be monitored to prevent inappropriate accesses. Part of this process includes the UAMS HIPAA Office performing random EPF and WEBchart audits on patient record access. Should your name come up as accessing a patient record that is being audited, you will be contacted to verify that this access falls into the parameters of your job

description. You may be asked to verify a protocol number or indicate if access was preparatory to research. This is routine follow-up and is done for all employees where there is any question regarding accessing a patient record.

## Helpful Links to HIPAA and Research training sites

<http://hipaa.uams.edu/HIPAA%20Education.htm>

HIPAA Homepage with links to  
Privacy/Security training

<http://www.uams.edu/orc/Training/Training.htm>

HIPAA Research Training information

Do you have any suggestions or questions you'd like to ask? Email us at [HIPAA@UAMS.EDU](mailto:HIPAA@UAMS.EDU)