

UAMS Nursing Assistants Honored

By Dana R. Hobby, RN, BS, CHES

Staff Education hosted a “Thank You” reception for all Clinical Programs nursing assistants on June 18.

This was done as part of a nationwide celebration to recognize nursing assistants for their hard work and dedication in assisting nurses to provide patient care.

Cake and punch was served to all who attended. Staff Education gave out certificates of appreciation and a badge tack pin. Some of the employees received a special “Above and Beyond” certificate for extraordinary service. Staff Education also gave out spinning heart key chains as a special “thank you” for all the hard work these employees exhibit in providing comfort, hope and healing for our patients and families.

We had several wonderful door prizes this year and the following people were the winners:

- Melanie Belflower, PCT – 7.C/F.7: *Candle*
- Britney Boykin, PCT – E.4: *Coin Purse*
- Lyndsay Brewer, PSA – PRI: *Bag*
- Ashlee Bryels, PCT – MIC: *Lip Balm*
- LaTonya Cox, PSA – MIC: *Rubber Duckie*
- Carrie Days, PCT – H.7: *Scrub Top note pad*
- Charles Farnsworth, PCT – F.7: *Coin Purse*
- Aneesha Fluellen, PCT – H.6: *Mug*
- Chastity Gillin, PCT – E.6: *Glow Pen*
- Betty Greenwood, PSA – F.6: *Flashlight/Toolkit*
- Nakisha Hosey, PCT – H.8: *Bag*
- Jeri Jenkins, PSA – H.6: *Lip Balm*
- Latonia Lambert, CCT – Endoscopy: *Pen & Pad set*
- Dorkenda “Sissy” Moore, PSC – H.8: *\$25 Kroger gift card*
- Ebony Profit, PCT – F.6: *Ink Pen*
- Donna Propps-Armond, PCT – H.6: *Hand Sanitizer*
- Connie Riley, PCT – H.8: *Pocketbook Bookkeeper*
- Suzie Robertson, PCT – ED: *Ink Pen*
- Holly Smith, PCT – ED: *Syringe Pen Highlighter*
- Monica Spann, CCT – UPMG: *Candle*
- MaGenta Stroud, PCT – 7.A: *Pen & Pad set*
- Brenda Warren, PSA – H.8: *“Krazy Hair” Ink Pen*
- LaToya Wofford, PCT – F.6: *Mug*
- Yolanda Wright, PCT – A.4: *Pocket cover and pen*

A special “thank you” to those behind the scenes employees who helped to make this possible! Keep up the good work and always continue to create comfort, hope, and healing for our patients and families!

HIPAA Hints

By Mo Valentine, MPA, CRA – Director,
Institutional Review Board

HIPAA Privacy for Researchers

The HIPAA Privacy Rule requires an individual to provide signed permission, known as an Authorization under section 164.508 of the Privacy Rule, before a covered entity can use or disclose the individual’s Protected Health Information (PHI) for research purposes. PHI is a subset of what is termed any individually identifiable health information. It is the responsibility of the Principal Investigator (PI) to ensure that the HIPAA requirements have been satisfied and that the Institutional Review Board (IRB) has been provided the proper documentation of the review. The PI is also responsible for making sure HIPAA Authorization is provided by the subject in the proper way prior to conducting the research.

One of the consequences of not properly obtaining HIPAA Authorization from the subject prior to conducting the research includes the disallowance of the data. The Informed Consent Form and the HIPAA Authorization may be combined in order to reduce the paperwork and potential clerical errors as long as it is clear to the subject that they are signing for both consent to participate and permission to use their protected health information.

The role of the IRB as the Privacy Board is to ensure that every research protocol complies with the Privacy Rule. The IRB has the authority to approve a waiver or an alteration of the Privacy Rule’s Authorization requirement under certain circumstances. De-identified data are not subject to the Privacy Rule, but the IRB will verify that data are truly de-identified. Unlike de-identified data, a Limited Data Set with Data Use Agreement is subject to the minimum necessary requirements of the Privacy Rule as it is considered PHI.

Investigators may request access to review medical records in preparation to submit a research protocol. Preparatory to research activities may include activities to identify prospective research subjects, but it does not include recruitment of subjects in any manner or contacting patients or potential subjects. For each review preparatory to a research protocol, there must be a current written certification on file with the IRB specific to that project signed by the PI.

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Four Nursing Exemplar Contest Winners Selected

By Cathy Buzbee, RN

A contest was held in conjunction with National Nurses Week for the best Nursing Exemplars at UAMS. A total of 16 exemplars were submitted for the contest. They were read and judged by a panel that included a representative from nursing administration, staff education, as well as nursing unit managers.

All who submitted exemplars received a Certificate of Participation. The four winners were presented certificates and a gift card from Mary Helen Forrest, CNO. Joyce Randof and Candy Connors were also on hand as Division Directors to award the prizes, as were the Nursing Managers, Ed Horton and Mona Waylan.

The winners were as follows:

- Cathy Barker-Brown – SSU
- Meredith Baskin – E.7
- Lashon Hatton – SSU
- Rebecca Novack – E.4

Their winning exemplars are featured on the following pages. Don't miss this opportunity to read these four inspiring stories that exemplify what the UAMS Mission is all about– to *“Create Comfort, Hope and Healing for Patients and Families”*.

Other individuals submitting exemplars included:

- Frances Chinske – H.8
- Christian Fotso – F.8
- Natalie Griffith – F.7
- Donna Hanley – Pre-Op
- Diana Healey – E.7
- Cindi Kane – H.8
- Linda Martineau – NICU
- Jessica Pledger – E.4
- Patty Summons – COM Geriatrics
- Kandy Vest – F.8
- Kirk West – Surgical Services
- Jane Woods – H.7

Thanks to all who entered the contest! All stories had impact. Another Exemplar Contest will be held next year, so pay attention to your experiences – and write them down. You never know...a mundane day may turn into an event that forever impacts your career as a nurse!

Summer Cereal Drive

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Deb Spadoni, RN on E.4, said, “One of our goals in our unit-based council is to plan and participate in two outreach services in our community, and we decided that it would be the Summer Cereal Drive and the Food Drive in December, both sponsored by the Arkansas Foodbank Network. That would give us a project in the summer and the winter seasons.”

Jennifer Duryea, RN on E.4 completed the shopping in the early morning hours at the Wal-Mart in Benton with her carts full of cereal bars and boxes. She said the look on the cashier's face was one of surprise when she rang up all the cereal.

“There are approximately 100 employees in the E.4 staff, and there was almost 100% participation!” Spadoni said. “We felt excited and surprised at the same time. We were amazed that some people gave above and beyond what we expected and then raised a challenge to others to give generously to those less fortunate.”

She added, “Alone, a person can give to a charity and maybe not have much of a contribution, but as a group, it is much more effective.

Spadoni is thrilled with the success of the council's first outreach project and said, “We are excited about the “Power of IC-You” and are expecting great things yet to come!”

HIPAA Hints

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For additional information regarding HIPAA Privacy for Researchers:

- <http://www.hhs.gov/ocr/privacy/hipaa/understanding/summary/>
- <http://www.hhs.gov/ocr/privacy/hipaa/understanding/special/research/index.html>
- http://privacyruleandresearch.nih.gov/pr_02.asp
- http://privacyruleandresearch.nih.gov/irb_default.asp

If you have questions, comments, or concerns, please contact Mo Valentine, Privacy Officer for Research, at (501) 526-7559 or e-mail: valentinepamelam@uams.edu.