



UAMS

HIPAA HYPE

**"Confidentiality is everyone's job,
not everyone's business."**



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HIPAA and Research Training

As you know, the HIPAA Privacy Rule went into effect on April 14, 2003, and the HIPAA Security Rule went into effect on April 20, 2005. As part of the UAMS HIPAA Education and Training Policy (3.1.30) **all** members of the UAMS workforce must receive HIPAA training in both areas. If you are not sure whether you have completed the HIPAA training, please contact the UAMS HIPAA Office at 526-6392 or 526-7436. In addition to the above HIPAA training, **all researchers** are required to complete the online [HIPAA Research Training](#) and the [Human Subject Protection Training](#). If you need to verify completion of the HIPAA Research or Human Subject Protection Training, contact the UAMS Office of Research Compliance at 526-6876. Helpful links to the various training sites are listed below.

Why would the UAMS HIPAA Office Call Me??

HIPAA Privacy and Security Rule Regulations require institutions such as UAMS to audit access to patient records to determine if an inappropriate access has occurred (such as by an employee who does not need information from the patient's record to perform his/her job) Part of this process includes the UAMS HIPAA Office performing random audits on patient record access. While your access to any particular record may be completely legitimate, if your name comes up as accessing a patient record that is being audited, **and** it is not readily

apparent whether such access was necessary for your job, the HIPAA Office is required to contact you or your supervisor to verify that this access falls into the parameters of your job description. If you are research staff, you may be asked to verify a protocol number or indicate if access was preparatory to research. This is routine follow-up and is done for all employees where there is any question regarding accessing a patient record. Keep in mind that if you are ever a patient at UAMS, UAMS is working hard to protect your privacy as well the privacy of all our other patients.

Helpful Links to HIPAA and Research training sites

http://hipaa.uams.edu/employee_student_training.htm

HIPAA Homepage with links to Privacy/Security training

<http://www.uams.edu/orc/Training/Training.htm>

HIPAA Research Training information

Do you have any suggestions or questions you'd like to ask? Email us at HIPAA@UAMS.EDU

Need brain food? Apply your investigatory skills to our HIPAA quiz. Return it to mail slot 829 for a drawing from one of our nearby dining establishments.

QUIZ

- 1.) UAMS HIPAA training for all workforce members covers what two areas?
 - A. medical records and billing
 - B. research and informed consent
 - C. privacy and security
 - D. EPF and Webchart

- 2.) In addition to the regular UAMS HIPAA training, all researchers at UAMS are required to take which online courses?
 - A. The History of HIPAA
 - B. HIPAA Research Training
 - C. Human Subjects Protection Training
 - D. Both B and C

- 3.) The HIPAA rule requires UAMS to audit accesses of patient records.
 - A. True
 - B. False

Name _____ Dept. _____

Phone number _____

Send to UAMS HIPAA Office, #829, to register for a prize drawing by 9/30/06!!!!!!

Do you have any suggestions or questions you'd like to ask? Email us at HIPAA@UAMS.EDU